

Climate, covenant and your journey plan



What are the key risks?

1. Policy & Legal

- Higher costs due to more taxes, carbon pricing and higher insurance costs
- Regulation of existing products or services
- Increased exposure to litigation



2. Technology

- The substitution of existing products and services with lower emission options
- Unsuccessful 'green' investment programmes
- Cash required to invest in technology

3. Market

- Changing consumer behaviour
- Increased costs (eg raw materials, energy)
- Challenges associated with sourcing finance

4. Reputation

- Shifting consumer preferences
- Increased stakeholder concern / negative feedback
- Stigmatisation of a business / sector



Given the long duration of many defined benefit liabilities, climate change outcomes can have a much greater adverse impact on pension schemes when compared to other shorter-term creditors.

Jonathan Wolff, Partner & Head of Covenant Services



1. Acute risks

The increased likelihood of extreme weather (eg droughts, floods, wildfires), increasing operating costs, capital expenditure requirements and higher insurance costs.

2. Chronic risks

Longer term systemic changes to weather patterns, which could result in significant operational impacts (eg mass migration, relocation requirements, supply chain.

Climate change is an immediate risk. Sponsors not adapting to stakeholder expectations are at risk of reputational damage and losing competitiveness. Successfully transitioning towards greener solutions will be a key determinant for future success.

John Parnis England, Senior Consultant



In practice, it is possible that a scheme's covenant is impacted at the same time that macroeconomic risks materialise, impacting a scheme's funding position. The most effective approach to understanding and managing climate risks over a scheme's journey plan is through collaboration across trustees, sponsors and advisors.

Francesca Bailey, Partner

An overview of our climate experts



Jonathan Wolff FCA
Partner and Head of
Covenant Services
jonathan.wolff@lcp.uk.com
020 3824 7301



John Parnis England ACA
Senior Consultant
john.parnisengland@lcp.uk.com
020 7432 0670



Francesca Bailey ACA

Partner
francesca.bailey@lcp.uk.com
020 7432 3084



Simon Coomber FIA

Partner and Scenario Analyst
simon.coomber@lcp.uk.com
01962 872 761











How we can help you

Assessing the covenant exposure to climate risks and opportunities

Assessing the implications of our conclusions in the context of a scheme's journey plan

Incorporating climate considerations into covenant monitoring

Engaging with scheme sponsors on climate issues (eg with the sponsor's finance team or sustainability representative)

Suggest and implement a suitable method to monitor and reassess the covenant's exposure to climate risks and opportunities

Supporting with TCFD disclosures (with other advisors) and climate scenario analysis.

At LCP, we have a number of dedicated experts to ensure that our clients are adhering to the most recent regulations in relation to managing climate risks and opportunities.

Simon Coomber, Partner & Scenario Analyst

At LCP, our experts provide clear, concise advice focused on your needs. We use innovative technology to give you real time insight & control. Our experts work in pensions, investment, insurance, energy, financial wellbeing and business analytics.

All rights to this document are reserved to Lane Clark & Peacock LLP ("LCP"). This document may be reproduced in whole or in part, provided prominent acknowledgement of the source is given. We accept no liability to anyone to whom this document has been provided (with or without our consent). Lane Clark & Peacock LLP is a limited liability partnership registered in England and Wales with registered number OC301436. LCP is a registered trademark in the UK (Regd. TM No 2315442) and in the EU (Regd. TM No 002935583). All partners are members of Lane Clark & Peacock LLP. A list of members' names is available for inspection at 95 Wigmore Street, London WIU 1DQ, the firm's principal place of business and registered office. The firm is authorised and regulated by the Financial Conduct Authority and is licensed by the Institute and Faculty of Actuaries for a range of investment business activities. Lane Clark & Peacock LLP 2022